# **EXHIBIT B**

PRESENT: HON. Consuelo Mallafre Melendez
SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF KINGS

JOSEPH AMALFITANO

Petitioners,

At an IAS 1 Part 72 of The NYS Supreme Court, held in and for the County of KINGS on the 20th day of May 2022

ORDER TO SHOW CAUSE

Index No: 514351/2022

V

NEW YORK CITY DEPARTMENT OF EDUCATION, DAVID BANKS in his Official capacity as Chancellor, and DANIEL WEISBERG in his official capacity as First Deputy Chancellor.

DECJ/P

Respondents

**UPON** reading and filing of the annexed Verified Petition of Petitioners herein, dated May 16, 2022, the Affirmation of Chad J. LaVeglia Esq., dated May 16, 2022, the annexed Exhibits and affidavits, Petitioners' Memorandum of Law submitted concurrently with this Order to Show Cause, dated May 16, 2022, and all other papers and proceedings submitted herein.

LET the above named Respondents, or their attorneys, show cause before this Court, at the Kings County Supreme Court, 360 Adams Street, Room 461 Part 20
Brooklyn New York 11201 on the 8th day of JUNE 2022 at 9:30 a.m., or as or virtually by microsoft teams as directed by court part soon as possible thereafter counsel can be heard, why an Order should not be entered into pursuant to Article 78 and Article 63 of the New York Civil Practice Law and Rules ("CPLR"), sections 3020 and 3020-a of the Education Law, and the Fifth and Fourteenth Amendments and NY Const. Art 1 §6, and as otherwise set forth in the Verified Petition, and elsewhere

1 of 2

in the Memorandum of Law, granting the relief therein requested by Petitioners.

### SUFFICIENT CAUSE HAVING BEEN SHOWN, it is hereby:

LET, that the Respondents show cause before this Court on the above date and time why a judgment should not be granted pursuant to Articles 78 and 63 of the CPLR:

- 1. A declaratory judgment finding that the respondents violated Petitioner's rights pursuant to New York State Education Law (EDL) §§ 3020, 3020-a.
- 2. A declaratory judgment that Respondents violated Petitioner's right to due process guaranteed under the Fifth and Fourteenth Amendments of the United States Constitution and article 1 section 6 of the New York State Constitution.
- 3. A declaratory judgment that the respondents action placing Petitioner on leave without pay is null and void.
- 4. A temporary restraining order and a preliminary injunction enjoining the Respondents from enforcing its determination.
- 5. A temporary restraining order and a preliminary injunction re-instating Petitioner, unless, and until, Respondents lawfully commence disciplinary proceedings.

| LET, that p         | ersonal service of a copy of | this Order to Shov | v Cause and the paper | 's on |
|---------------------|------------------------------|--------------------|-----------------------|-------|
| which it is granted | on or before the 27th        | day ofMAY          | , 20_22               |       |
| shall be made u     | on the Respondents and       | be deemed good an  | d sufficient service. |       |
| Dated               | ENTERED:                     |                    |                       |       |
|                     |                              | A                  |                       |       |

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| SUPREME COURT OF THE STATE OF N<br>COUNTY OF KINGS | NEW YORK |                  |
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| JOSEPH AMALFITANO                                  |          | Index No.: /2022 |
| Petitio  | oners,   |                  |

v

NEW YORK CITY DEPARTMENT OF EDUCATION, DAVID BANKS in his Official capacity as Chancellor, and DANIEL WEISBERG in his official capacity as First Deputy Chancellor. AFFIRMATION IN SUPPORT OF ORDER TO SHOW CAUSE <u>PURSUANT</u> TO CPLR §2217(b)

| Respondents |
|-------------|
|             |
| <br>X       |

CHAD J. LAVEGLIA, an attorney duly admitted to practice law in the Courts of the State of New York, and the managing partner of the Law Office of Chad J. LaVeglia PLLC, affirms the following under the penalties of perjury:

- Unless otherwise indicated, the statements are made upon information and belief, the sources of which, are the papers and proceedings had herein, and publicly available documents.
- 2. I am the principle of the Law Office of Chad J. LaVeglia PLLC. I represent Petitioners in this matter. As such, I am fully familiar with the facts and circumstances of this action.
- 3. This affirmation is made in support of Petitioners application for an ex parte Order To Show Cause pursuant to CPLR §2217(b).

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4. Your affiant has not made any prior motion or applications to this Court, or any other Court, for the relief sought herein

WHEREFORE Petitioners respectfully request his Court permit this matter to be brought by Order to Show Cause.

Dated:

May 17, 2022

Hauppauge, New York

Respectfully submitted,

BY:

CHAD J. LAVEGLIA ESQ.

Law Office of Chad J. LaVeglia, PLLC

Attorney for Plaintiff

350 Motor Parkway, Ste No.308

Hauppauge, New York 11788

(631) 450-2468



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JOSEPH AMALFITANO

April 19, 2022

JOSEPH AMALFITANO
TEACHER
Employee ID:

Dear JOSEPH AMALFITANO,

We have received information that the proof of vaccination that you uploaded to the DOE Vaccine Portal, pursuant to the New York City Health Commissioner's Order requiring vaccination of all NYCDOE staff, was fraudulent. Compliance with that Order is a condition of NYCDOE employment. Since we have reason to believe that you have not complied with that Order, effective Monday, April 25, 2022, you are being placed on Leave Without Pay with benefits until further notice. You should not report to your school/work location after the April vacation and your school/office will be notified of this change in your status.

Case 1:22-cv-03224-LDH-TAM Document 1-2 Filed 06/01/22 Page 6 of 18 PageID #: 30

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If you believe you are receiving this notice in error, please contact <a href="mailto:DOEVaccineCompliance@schools.nyc.gov">DOEVaccineCompliance@schools.nyc.gov</a>.

Sincerely,

NYCDOE Division of Human Resources

# Your Employment 1-2 Filed 06/01/22 Page 7 of 18 Page Your Email Regarding Important Changes to Your Employment Status



Sincerely,

Division of Human Resources

Apr 25

We are in receipt of your email. The information you submitted is being reviewed. As stated, you have been placed on leave without pay with benefits effective today, April 25, 2022, and cannot report to a DOE work site until further notice.

NYCDOE Division of Human Resources

INDEX NO. 514351/2022

### REQUEST FOR JUDICIAL INTERVENTION

(rev. 02/01/2022)



Supreme COURT, COUNTY OF Kings

|                            | Alley Court Stelle  | Index No: Date Index Issued:                       |   |                    |  | For Court Use Only:   |                        |
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|                            |   |  |   |                    |  |   | Judge Assigned         |
| -ag                        | ainst-  |  |   |                    |  | Plaintiff(s)/Petitioner(s)  |                        |
|                            |   | Department of E<br>ty as First Deputy              |   | Official ca        | apaci  | ty as Chancellor, Daniel Weisberg in his  | RJI Filed Date         |
| Defendant(s)/Respondent(s) |   |  |   |                    |  |   |                        |
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|                            |   | ty (includes corporation                           | ns, partnerships, LLCs, LLPs, etc.)   |                    |  | Contested   |                        |
|                            |   |  |   |                    |  | NOTE: If there are children under the age of 18, comple<br>MATRIMONIAL RJI Addendum (UCS-840M). | te and attach the      |
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| RELATED CASES List any related actions. For Matrimonial cases, list any related criminal or Family Court cases. If none, leave blank.  If additional space is required, complete and attach the RJI Addendum (UCS-840A). |  |                        |   |   |                     |   |                   |                           |  |  |
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|  | Name: Amalfitano,  | Joseph                 |   | VEGLIA, Law Office<br>wy Ste 308 , Hauppa   |                     | J. LaVeglia PLLC, 350                             |                   |                           |  |  |
| _  | Role(s): Plaintiff/Pe  | titioner               |   | @cjllaw.org   | auge, ivi           | 11700,  | □ Y               | ES ⊠ NO                   |  |  |
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|  | of Education<br>Role(s): Defendant                                 | /Respondent            |   |   |                     |   | □ Y               | ES 🗵 NO                   |  |  |
|  | Name: Banks, Davi  |                        |   |   |                     |   |                   |                           |  |  |
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|  | Role(s): Defendant   | /Respondent            |   |   |                     |   |                   |                           |  |  |
| $\times$   | Name: Weisberg, D  | Daniel                 |   |   |                     |   |                   |                           |  |  |
| _  | Role(s): Defendant/Respondent                                      |                        |   |   |                     |   |                   | ☐ YES ☒ NO                |  |  |
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| Date   | ed: 05/17/2022   |                        |   |   |                     | CHAD JACKS  | SON L             | AVEGLIA                   |  |  |
|  |  | _                      |   | _   |                     |   | ature             |                           |  |  |
|  |  | 4985115                |   |   |                     | CHAD JACKS  | SON L             | AVEGLIA                   |  |  |
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| SUPREME COURT OF THE STATE OF NEW | YORK |
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| JOSEPH AMALFITANO                 |      |

Petitioners,

v

ORAL ARGUMENT REQUESTED

NEW YORK CITY DEPARTMENT OF EDUCATION, DAVID BANKS in his Official capacity as Chancellor, and DANIEL WEISBERG in his official capacity as First Deputy Chancellor.

| Respondents |   |
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MEMORANDUM OF LAW IN SUPPORT OF PETITIONER'S VERIFIED PETITION AND MOTION FOR DECLARATORY AND INJUNCTIVE RELIEF

CHAD J LAVEGLIA ESQ.
LAW OFFICE OF CHAD J. LAVEGLIA PLLC.
Attorney for Petitioners
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Hauppauge, New York 11788
(631) 450-2468
claveglia@cjLLaw.org

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| 2020 a                    | F |

#### **ARGUMENT**

### RESPONDENTS VIOLATED PETITIONER'S RIGHTS PURSUANT TO NEW YORK STATE EDUCATION LAW §§3020, 3020-a.

Respondents did not lawfully provide Petitioner with due process under the Education Law (EDL) see Green v. Department of Education of City of New York, 16 F.4<sup>th</sup> 1070, 1077 [2d Cir. 2021] (stating that EDL §3020-a provides greater due process protection than that required under the United States Constitution). Pursuant to EDL §3020 no tenured teacher may be "disciplined or removed during a term of employment except for just cause and in accordance with the procedures specified in [§3020-a]..." Further, "All charges against a person enjoying the benefits of tenure...shall be in writing and filed with the clerk or secretary of the school district or employing board during the period between the actual opening and closing

of the school year for which the employed is normally required to serve." EDL §3020-a(1).

Thus, Respondents are first required to file charges. Respondents have not filed charges here. As such, Respondent's summary discipline is null. This Court need not inquire further since Respondents cannot bypass the first step to get to the second. For the sake of completeness however, Respondents violated additional rights conferred upon Petitioner.

Second, Once charges are filed, the employing board must be notified. Then, "[w]ithin five days after receipt of charges, the employing board, in executive session, shall determine, by a vote of a majority of all the members of such board, whether probable cause exists to bring a disciplinary proceeding against an employee. . ." EDL \$3020-a (2). Third, if the board votes in favor of a finding of probable cause, then it must prepare "a written statement specifying (i) the charges in detail, (ii) the maximum penalty which will be imposed by the board if the employee does not request a hearing or that will be sought by the board if the employee is found guilty of the charges after a hearing and (iii) the employee's rights . . . shall be immediately forwarded to the accused employee *id*.

Here, Respondents blatantly, and egregiously violated Petitioner's procedural due process rights. Respondents did not file charges. Respondents did not notify the employing board and did not provide Petitioner with notice of any sort. In addition, Respondents did not hold a hearing. Respondents just summarily disciplined Petitioner, without just cause, by placing Petitioner on leave without pay.

Respondents therefore violated Petitioner's statutory procedural due process rights pursuant to EDL §§ 3020, 3020-a see <u>Tebordo v. Cold Spring Harbor Cent. School Dist.</u>, 126 A.D.2d 542, 543 [2d Dept. 1987] (holding that under EDL §3020-a tenured teachers are entitled to due process and hearing "prior to the imposition of a reprimand, a fine, suspension for a fixed time without pay, or dismissal").

Indeed, Respondents circumvented the legal framework entirely. Respondents can only discipline Petitioner through the procedures set forth in EDL §3020-a see <u>Tebordo</u> i.d. at 542 (holding that EDL §3020-a "provides the exclusive method of discipling a tenured teacher in New York State").

# RESPONDENTS VIOLATED PETITIONER'S DUE PROCESS RIGHTS UNDER THE FIFTH AND FOURTEENTH AMENDMENTS AND ARTICLE 1 SECTION 6 OF THE NEW YORK STATE CONSTITUTION.

New York's due process clause mirrors its federal counterparts. Pursuant to the Fifth and Fourteenth Amendments "no person may be deprived of life, liberty, or property without reasonable notice and an opportunity to be heard." Karpova v. Snow, 497 F.3d 262, 270 [2d Cir. 2007]. Further, EDL §§3020 3020-a provide Petitioner, as a tenured teacher, with a constitutionally protected property interest in the right to continued employment. Murphy v. City of Rochester, 986 F.Supp.2d 257, [WD, N.Y., 2013]. Respondents cannot deprive Petitioner of these rights without due process of law i.d. see also Holt v Bd. of Ed. of Webutuck Cent. School Dist., 52 NY2d 625, 632 [1981]. Again, Respondents did not file charge or provide Petitioner with notice or a hearing contra Murphy, i.d. (finding that a tenured teacher was provided with procedural due process where the employee received written notice of

the charges, and elected to have a hearing which spanned eighteen days of testimony). Accordingly, Respondents violated Petitioner's due process rights under the Fifth and Fourteenth Amendments as well as NY Const. art 1, §6.

## THIS COURT SHOULD DECLARE RESPONDENTS DISCIPLINARY ACTION TO BE NULL AND VOID AND PETITIONER SHOULD BE REINSTATED

Because Respondents disciplined Petitioner in violation of Petitioner's statutory and Constitutional rights to due process of law, the determination to place Petitioner on leave without pay should be declared null and void from the outset. Pursuant to CPLR article 7803.3, Respondents made a determination in violation of lawful procedure. Petitioner's status should be restored to what it was prior to the determination.

### THIS COURT SHOULD GRANT INJUNCTIVE RELIEF

A TEMPORARY RESTRAINING ORDER AND PRELIMINARY INJUNCTION SHOULD BE GRANTED BECAUSE PETITIONER WILL LIKELY SUCCEED ON THE MERITS

To prevail on a motion for a temporary restraining order and preliminary injunction, Petitioner has the burden of establishing by clear and convincing evidence "(1) a likelihood of success on the merits, (2) irreparable injury absent granting the injunction, and (3) a balancing of the equities in [petitioners'] favor." County of Suffolk v. Givens 106 A.D.3d 943 [2d Dept, 2013]; Apa Security, Inc., v. Apa, 37 A.D.3d 502, [2d Dept, 2007]. Petitioner does not have to show a certainty of success but make a prima facie showing of reasonable probability of success see e.g. Barbes Rest, Inc. v ASRR Suzer 218, LLC, 140 A.D.3d 430 [2016].

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Here, Petitioner has shown that Respondents have violated Petitioner's due process rights at every turn. Respondents have illegally and unconstitutionally violated Petitioner's rights. In short, Respondents did nothing right. It is hard to fathom a circumstance in which Petitioner will not prevail.

PETITIONER WILL BE IRREPARABLY HARMED

The deprivation of Petitioner's due process rights satisfies the irreparable harm requirement on its own *C.f.* Green Haven Prison Preparative Mtg. of Religious Socy. of Friends v New York State Dept. of Corrections and Community Supervision, 16 F.4th 67, 80 [2d Cir 2021] (holding that the violation of first amendments rights for even a minimal amount of tie unquestionably constitutes irreparable injury).

In addition, Petitioner does not know the nature of the charges, or when/if at all he will return to work. Petitioner will have no ability to produce income, no job security, and an uncertain future; left in the hands of an unknown department in the country's biggest school district. Petitioner's fate will be stuck in bureaucratic purgatory indefinitely. Moreover, Petitioner's reputation suffers from continued absence as his students and other faculty surmise that Petitioner has engaged in improper conduct. Even worse, Petitioner did not fill out the vaccination card. The employee administering it did. Thus, based on the little information Petitioner obtained, it seems untenable to accuse him of something he had no control over.

THE BALANCING OF THE EQUITIES FAVOR PETITIONER

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Petitioner had worked for the DOE this entire school year. Granting injunctive relief here will simply maintain the status quo. Further, the harm caused by Respondent's deprivation of Petitioner's due process rights significantly shifts the scale in Petitioner's favor. Respondents on the other hand, lose nothing. Petitioner would continue to work in the same capacity as he had been all year. Further, Respondents have no equitable basis to keep Petitioner out of work and off the payroll without just cause.

### RESPONDENTS SHOULD BE ENJOINED FROM ENFORCING ITS DETERMINATION AND PETITIONER SHOULD BE REINSTATED

This Court should enjoin Respondents from enforcing the determination since it was made in abrogation of the law and Constitutions. In addition, this Court should require Respondents to reinstate Petitioner. Should Respondents decide to institute disciplinary action, this Court should require it to lawfully commence a proceeding.

#### CONCLUSION

WHEREFORE for all the reasons set forth herein, the Verified Petition, exhibits and accompanying documents this Court should grant the Petitioner the following relief:

- 1. A declaratory judgment finding that the respondents violated Petitioner's rights pursuant to New York State Education Law (EDL) §§ 3020, 3020-a.
- 2. A declaratory judgment that Respondents violated Petitioner's right to due process guaranteed under the Fifth and Fourteenth Amendments of the United States Constitution and article 1 section 6 of the New York State Constitution.

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3. A declaratory judgment that the respondents action placing Petitioner on leave without pay is null and void.

- 4. A temporary restraining order and a preliminary and permanent injunction enjoining the Respondents from enforcing its determination; and
- 5. A temporary restraining order and a preliminary injunction re-instating Petitioner, unless, and until, Respondents lawfully commence disciplinary proceedings.
- 6. Any and all further relief as this Court deems just and proper.

Dated: May 16, 2022

Hauppauge, New York

Respectfully Submitted,

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